

New York City Equal Employment Practices Commission
286th Board of Commissioners Meeting - Minutes
Thursday, March 05, 2026

CHAIR/COMMISSIONERS PRESENT

Aldrin Rafael Bonilla, Chair
Elaine S. Reiss, Esq., Vice-Chair
Ngozi Okaro, Esq., Commissioner
Nicole Yearwood, MPA, Commissioner

EEPC STAFF PRESENT

Jimmy Pan, Executive Director
Andreana G. Mirabella, Executive Agency Counsel
Russell Ferri, Director of Research
Menelik Allsop, Director of Audits
Amy Vera, Admin. of Audits and Exe. Services

I. CALL TO ORDER

Call to order: 10:28 AM

Location: EEPC Office, Conference Room

Videoconference: Microsoft Teams; YouTube live stream

II. Approval of meeting minutes: 285th Meeting, January 20, 2026

Motion: Vice Chair Reiss, Second: Commissioner Yearwood

Vote: 4-0

III. Approval of Audit Resolutions

a. 2026 Final Determination Resolutions

NONE

b. 2026 Compliance Resolutions

**RESOLUTION #2025AP/286-346-(2026) C3 Manhattan Community Board No. 6
Vice Chair Reiss, Second; Commissioner Yearwood**

Vote: 4-0

c. 2026 Final Determination and Compliance Resolutions

NONE

IV. Old Business

a. 2026 Meetings Calendar

The Board of Commissioners finalized the 2026 Meetings calendar. The list of dates will be posted on the EEPC website.

V. New Business

a. Agency Updates

Introduction of new EEPC Executive Director, Jimmy Pan.

b. Upcoming Audit Cycle and Updates and Approaches

Executive Director Pan and the Board of Commissioners discussed the new questions for the upcoming audit cycle. The Board of Commissioners will be sent a copy for review.

c. Research Framework, to develop

Executive Director Pan discussed the development of a research framework that has a clear narrative about what the EEPC aims to do, why the EEPC is investing resources into it and what the EEPC hopes the impact will be.

d. EO 12, OMB Savings Plan, and OMB Vacancy Reduction

The details of Executive Order 12 and the fiscal outlook for the upcoming year will be discussed in executive session.

e. Preliminary Budget and Preliminary Budget Hearing (March 13)

Executive Director Pan, Director of Research Russell Ferri and Director of Audits Menelik Allsop will be attending the upcoming Budget Hearing. Available Commission members will attend as well.

VI. Audit Update

a. 2025 Audit Plan Status Updates

The EEPC has completed all 47 Compliance Resolutions for the year. 9 agencies are still in compliance monitoring, predominantly Community Boards.

VII. Research Update

The EEPC will submit a draft of its Local Law 13 report to the Board of Commissioners ahead of the 287th Commission Meeting.

VIII. Adjournment

The meeting was adjourned at 11:10 AM. The Board was in Executive Session from 11:10 AM to 12:20 PM.

IX. Executive Session

These minutes were prepared by:

Amy Vera
Administrator of Audits and Executive Services, EEPC

Reviewed & Approved by:

Andreana G. Mirabella
Executive Agency Counsel, EEPC